

HEALTH & SAFETY POLICY STATEMENT

The following is a statement of the company's general health and safety policy in accordance with section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of SKN Electronics Ltd. to ensure the health, safety, and welfare of all employees working for the company as far as it is reasonably practicable.

The company also aims to protect everyone, including all visitors and members of the public, in so far as they come into contact with the company or its activities, from foreseeable hazard or danger.

SKN Electronics Ltd acknowledges that the key to successful health and safety management requires an effective policy, organisation, and arrangements, which reflect the commitment of the top management. To sustain the commitment, we will continually measure, monitor and revise where the necessary an annual plan to ensure that health and safety standards are adequate.

The nominated Health and Safety Officer will actively liaise with the H&S management of the Pexion group of companies as SKN is a part of the group. He will implement the company's health and safety policy and recommend any changes to meet new requirements or circumstances to which instructions will then be carried out through the normal chain of management and responsibilities.

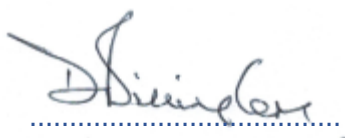
All employees have duties under the Health and Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care for the health and safety of themselves and to ensure that they do not endanger other persons by their acts of commission or omissions. They are informed that they must cooperate with the company in order that it can comply with the legal requirements placed upon it and the implementation of this policy.

The company will ensure a systematic consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The company will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing employees of the correct procedure.

The company will provide, so far as is reasonably practicable, safe places and system of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and to ensure that appropriate information, instruction, training, and supervision are given.

The company regards all health and safety legislation as the minimum standard and expects management to achieve their managerial targets without compromising health and safety.



David Billingham
Operations Director

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